

Career Development Sheet

Personal Preferences

- 1) Can you relocate outside of your region?
- 2) Do you have any preferred regions for your residence within the United States (if so, define them as specifically as possible)?
- 3) Do you anticipate any changes or life events that will affect your ability to make a career change within the next 2 to 3 years (if yes, provide details)?
- 4) Do you anticipate any personal changes that will cause you to relocate within the next 2 to 3 years (if yes, define the targeted geographical area for relocation)?
- 5) List any information that might help us understand your ability to examine career opportunities over the next 2 to 3 years.
- 6) Describe your thoughts concerning the importance of long term career growth versus the comfort of familiar surroundings.

Career Preferences

- 1) List your career goals in order of preference.
- 2) *Underwriters*: Do you have a preference for technical underwriting, management, or a combination thereof?
- 3) *Medical Directors*: Do you desire a role that includes areas of multiple responsibilities (i.e. - R&D, Mortality Studies, Manual Development, management of staff, etc.) in addition to case review?
- 4) Do you have a preference for employment within a reinsurance or direct environment?
- 5) Describe your ideal work environment. Some examples include: small or large company, brokerage distribution of products, impaired risk carrier, casual dress. Please provide details as candidly as possible.